

Anna Rose Wackerbauer

Leadership Development · Strengths-Based Coaching · Change & Transformation



Anna Rose Wackerbauer is a leadership coach, facilitator and talent strategist with **over 20 years of experience** in global leadership development, organisational transformation and strengths-based coaching. She works with senior leaders and teams to unlock potential, build inclusive workplaces and drive meaningful cultural change.

Holding a **Master's in Positive Psychology & Coaching**, she combines research-based methodology with practical experience. As a **Gallup-Certified Strengths Coach**, she specialises in identifying and leveraging individual and team strengths to raise performance, engagement and long-term success. Her facilitation style is engaging and application-driven, integrating strengths psychology, positive leadership principles and evidence-based coaching so that leaders leave with tools they can use.

Her wider fields of work include talent and learning strategy; diversity, equity and inclusion; organisational culture and employee engagement; and the facilitation of workshops and leadership off-sites.

PROFESSIONAL EXPERIENCE

Independent Coaching Practice

Executive Coach & Facilitator

- Executive coaching and leadership development for senior leaders
- Strengths-based leadership and applied positive psychology
- Team development for high-performing teams
- Mental fitness and resilience; English-language coaching for leaders who are not native speakers

Allianz

Senior Talent Acquisition Partner

- Shaping hiring strategies and leadership pipelines

Allianz

Senior Manager, Global Leadership & Change

- Led the design and execution of global leadership development programmes

Richard Chambers GmbH

Head of Operations

- Drove business transformation and operational excellence

Diversity Consulting

Diversity Consultant

- Advised global organisations on DEI best practice and inclusive leadership

EDUCATION

Master in Positive Psychology & Coaching

Deutsche Hochschule für Gesundheit und Sport (DHGS),
Germany

ADDITIONAL QUALIFICATIONS

- Gallup-Certified Strengths Coach

WORKING LANGUAGES

German Working language

English Working language