

Iain Goodman

Leadership Development · Executive Coaching · Organisational Development



Iain Goodman is a learning consultant, leadership trainer and systemic coach with more than **25 years of international experience** in learning and organisational development. He has built and led development functions in global technology and manufacturing organisations across the UK, Belgium and Germany, and works today as an independent consultant with leaders and management teams.

His work spans leadership and management development, organisational development and individual coaching, delivered in English and German. He holds an MSc in Human Resource Development and is a **Fellow of the Chartered Institute of Personnel and Development**.

PROFESSIONAL EXPERIENCE

Independent Practice | Germany

Learning Consultant · Coach · Trainer

- Leadership and management development programmes for international organisations
- Organisational development and change support for management teams
- Individual and team coaching, in English and German
- Design and facilitation of workshops and development curricula

W. L. Gore & Associates | Germany

European Learning & Development Leader

- Leadership of the European learning and development agenda
- Design and roll-out of leadership development offerings across European sites

Siemens NV | Belgium

Senior Learning Consultant

- Consulting on learning strategy and management development
- Delivery of development programmes for international audiences

Siemens AG | Germany

International HR Consultant · International Training Product Manager

- Development of international training products and curricula
- HR consulting for international business units

Earlier Roles | United Kingdom

Training Consultant · Management Development Trainer · Retail Manager

- Management development training and training consultancy
- Retail management with the John Lewis Partnership

EDUCATION

M.Sc. Human Resource Development

Sheffield Hallam University, United Kingdom

ADDITIONAL QUALIFICATIONS

- Fellow · Chartered Institute of Personnel and Development (CIPD)
- Systemic Coaching Certification · dvct
- Master Practitioner · NLP
- Myers-Briggs Type Indicator (MBTI) Step I & II · Certified
- NVQ Assessor Qualification

WORKING LANGUAGES

English Mother tongue
German Fluent · Professional Trainer Level

PROFESSIONAL ASSOCIATIONS

- Chartered Institute of Personnel and Development (CIPD)