



Peter Getzlaff is a psychologist, consultant and trainer with **15 years of practice** in designing and implementing people and organisational development. His three fields of work are the design of effective HR processes, needs-driven learning and development programmes, and the support of change processes.

He has delivered projects across industries and organisation sizes — from start-ups to global players, including **ten DAX-30 companies** — with around 800 days of training, 200 days of diagnostics and assessment, and 100 days of team and project workshops. He works in German and English.

PROFESSIONAL EXPERIENCE

Independent Practice | Neu-Isenburg, Germany

Consultant, Trainer & Coach (since 2015)

- Design and implementation of HR processes — talent and performance management
- Leadership development programmes and potential analysis
- Change management, coaching and learning transformation
- Team building and workshop facilitation

PwC | Germany

Talent Developer · Project Lead Leadership Qualification (2010 – 2015)

- Implementation of talent management; identification and coaching of internal leadership talent
- Design and implementation of a comprehensive new leadership curriculum
- In-house training on leadership and soft-skill topics, blended learning solutions

Profil M | Germany

Trainer & Consultant (2008 – 2010)

- Leadership and organisational development, diagnostics and assessment

Accenture | Germany

Manager Learning & Organizational Development (2005 – 2008)

- Learning and organisational development for international clients

Further Roles | Germany

Lecturer · Trainer

- University teaching on conflict management, negotiation and decision-making
- Bildungswerk der Bayerischen Wirtschaft — planning and delivery of integration projects
- ifb-Jiranek — training, workshops and development programmes for junior managers

EDUCATION

Diploma in Psychology (Dipl.-Psychologe)

Germany

ADDITIONAL QUALIFICATIONS

- Talent and Performance Management
- Potential Analysis and Assessment Design
- Change Management and Learning Transformation
- New Work Methods — Agile, Scrum, Holacracy
- Coaching and Team Building
- Blended and E-Learning Design

WORKING LANGUAGES

German	Mother tongue
English	Fluent